

# *Danica Pension*

*- contributing to societal and sustainable development*



At Danica Pension, we specialise in pension savings, insurance and health initiatives helping around one million customers in Denmark and Norway. When it comes to protecting and progressing our societies, we have a natural responsibility to our customers, to ourselves and to future generations. This is why we are working to promote sustainable development and to make a positive impact in society.

Societal impact and sustainability is a core element of Danica Pension's business strategy. We have defined a strategy with strategic goals towards 2025. We have chosen three strategic themes supporting the UN Sustainable Development Goals.



## *We support the transition to a greener society*



Around DKK 19.6 billion of our investment portfolio is invested in the green transition,<sup>1</sup> and it is our ambition to increase the total amount of investments to DKK 100 billion by 2030.



We are members of the Net-Zero Asset Owner Alliance and therefore committed to transition our investment portfolios to net-zero GHG emissions by 2050 and to develop milestones.



In 2020, we published a climate report indicating that our carbon emissions on equity and credit bonds is 21 percent lower than a global benchmark.



We do not invest in companies with more than 30% of revenue originating from thermal coal or tar sands.



We are working to reduce our carbon emissions, and all our electricity comes from renewable sources – our operations have been carbon neutral since 2009.



## *We create financial confidence in society*



We provide pension savings and insurance products that create financial confidence for our customers, for example through our online Pension Check.



We share insights and offer recommendations for unemployed, youth, self-employed, customers on maternity leave, and part-time employed.



We have a strong partnership with Pension for Selvstændige, through which we have chosen to help customers with financial challenges during the Corona-crisis.



Through our partnership with insurance provider Tryg, we provide financial confidence to an even greater number of customers.



We offer seminars for customers approaching retirement. The purpose is to prepare our customers for making a financial plan for retirement.

<sup>1</sup> As of June 2020: defined as alternative investments in renewable energy, for example in infrastructure funds that invest in solar power plants and wind farms, in properties with sustainability certifications, in companies with renewable-energy activities, and in green bonds.



## *We support a healthy work and senior life*



With our health and loss of earning capacity business insurance offerings, we work to prevent and treat illness and help our customers return to work.



We offer StepCare™, a targeted initiative to prevent illness and help employees recovering from illness back to work with cross-disciplinary support managed by a single point of contact.



In 2019, we sponsored Cycling 4Cancer, an event that raised around DKK 1.4 million for the Danish cancer charity 'Knæk Cancer'. We hosted the event and contributed with project management, event coordination and volunteers.



In 2020, we launched Sund Performance™ to help employees to become better at focusing, take mental breaks and prioritise tasks.



In 2019, we supported research into mobile phone addiction, sleep and stress. We partnered with Copenhagen University to develop a range of tools for companies and private individuals as part of our 'Screen Time' initiatives.



## *We work with corporate volunteering*

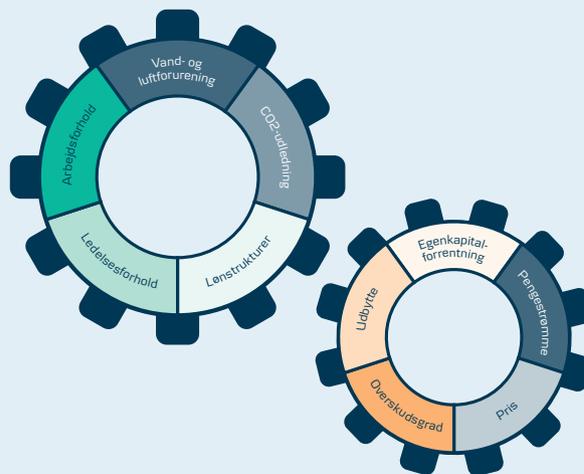
Through the Time to Give initiative, employees at Danica Pension have the opportunity to spend one paid workday per year carrying out volunteer work of their choice.

The initiatives in which Danica Pension employees have participated include Hus Forbi (a street newspaper sold by homeless), Knæk Cancer, the Children's Aid Foundation, and Danske Hospitalsklavne (clowns entertain hospitalised children).



## We work with sustainable investment

- ✓ We integrate material environmental, social and governance (ESG) factors alongside financial factors in our investment analyses and decision-making processes, which helps us make better-informed investments.
- ✓ As examples, we analyse companies' working conditions, product safety, how companies address corruption and energy transition, or the effectiveness of company management.
- ✓ Our investment teams have access to ESG data and tools, as well as access to our in-house team of ESG specialists. In addition, investment teams undergo ongoing education to ensure that they have up-to-date knowledge and are able to develop and strengthen ESG integration in investment analyses and investment decision-making processes.
- ✓ We monitor and evaluate our external asset manager's work on integrating ESG in investments. We have an active dialogue with the asset managers to identify further actions to increase focus on ESG-integration and active ownership.
- ✓ As an active owner, we take responsibility by contributing to positive development in the companies we invest in. This means, for example, that we engage with companies and vote at General Meetings.



- ✓ Investments are screened based on international norms and standards.
- ✓ We do not invest in companies with more than 30% of revenue originating from thermal coal or tar sands. Nor do we invest in companies that are involved in controversial weapons such as nuclear weapons or anti-personnel mines. Additionally, we do not invest in companies with more than 5% revenue from tobacco products.
- ✓ We focus on being transparent and communicate openly about our approach to sustainable investment and our work to integrate ESG into the investment processes and our active ownership activities.
- ✓ Read more about our approach to sustainable investments at [danicapension.dk/baeredygtig-investering](https://danicapension.dk/baeredygtig-investering)



Read more about Danica Pension's work with societal impact and sustainability at [danicapension.dk](https://danicapension.dk)

If you have any questions or input for Danica Pension relating to our work on societal impact, please contact Dorte Eckhoff, Head of Societal Impact & Sustainability at Danica Pension ([deck@danicapension.dk](mailto:deck@danicapension.dk)).